Crystal is the Co-Founder and CEO of Crysan Technology, a software development and consulting firm in Port Moresby. She leads a remote team focused on designing and implementing national software systems and digital transformation initiatives. Crystal has collaborated with organizations like the APEC Secretariat, Google, MasterCard, and the Asia Foundation on regional initiatives, and recently led projects funded by ADB and DFAT. Passionate about STEM, she advocates for girls and women in technology in PNG and abroad. Outside of her company, Crystal has delivered guest lectures at the University of PNG, and serves on ITI's Academic Advisory Board, and is Vice-Chair of the Pacific Islands Chapter of the Internet Society Board.